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Comments or questions may be sent to [boe@vermilionschools.org](mailto:boe@vermilionschools.org)  
You will receive a response within 48 hours of your email. Please note this is a temporary email address that will be shut down following the conclusion of the meeting.

**VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
VIRTUAL REGULAR MEETING 7:00 PM  
Monday, September 14, 2020  
AGENDA**

**REGULAR MEETING**

I. Call to Order

II. Roll Call: Shelly Innes  
Sara Stepp  
Krystal Russell  
Chris Habermehl  
Eric Johnston

III. Pledge of Allegiance

IV. Moment of Silence

V. Legislative Report

VI. **REPORTS:**

**A. SUPERINTENDENT'S REPORT**

1. Off-site Learning Update

2. Recommend a resolution to approve the Memorandum of Understanding with the Vermilion Teacher Association and Vermilion Local School District.

The Vermilion Teachers Association (Association) and the Vermilion Local Schools Board of Education (Board) are parties to a collective bargaining agreement (Agreement) having a term September 1, 2019 to August 31, 2022. The Vermilion Teachers Association and the Vermilion Local Schools Board of Education agree to the following in this Memorandum of Understanding (MOU):

WHEREAS, the Board and Association share a mutual commitment to providing the students of Vermilion Local Schools with the best education in the safest environment;

WHEREAS, bargaining unit members' working conditions and student learning conditions will be affected during the 2020-2021 school year by the realities of the COVID-19 global pandemic and by future orders meant to combat the spread of COVID-19 as issued by the Ohio governor, Ohio Department of Health, Ohio General Assembly, local public health agencies, and/or other jurisdictional public and/or governmental entities;

WHEREAS, in his July 2, 2020 address to Ohioans outlining his guidance to local school districts as they planned for the 2020-2021 school year, Governor Mike DeWine deferred to local school districts the responsibility for constructing a plan;

NOW THEREFORE, IT IS HEREBY AGREED by and between the Board and the Association the following language in this matter:

1. All bargaining unit members shall have daily access to appropriate and adequate cleaning and sanitation supplies in their workstation(s) and may be required to sanitize surfaces in their rooms between student groups. Such supplies shall be provided at Board expense. The district shall provide a list of the ingredients of the sanitation supplies and provide instructions/training on proper usage.
2. Evaluation procedures for the 2020-2021 school year shall follow Article XXVI of the negotiated agreement with the exception of the following component in Section 26.02 D. Formal Observations shall begin no sooner than October 14, 2020.
3. The parties agree the terms of this MOU are based on unique circumstances and are not intended to create a case precedent or form the basis of a past practice between or among the parties. This MOU shall expire at 11:59 p.m. on June 30, 2021.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston \_\_\_\_

**VII. B. TREASURER'S REPORT**

1. Recommend a resolution to approve the Financial Report for August 31, 2020 (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston \_\_\_\_

2. Recommend a resolution that the Board approve the donation of \$15,000.00 from the Trustees of the Dorn Foundations for technology expenses to enhance remote learning, or to purchase PPE and related supplies.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston \_\_\_\_

3. Recommend a resolution that the Board approve the FY21 Appropriations. (ATTACHMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston \_\_\_\_

**VII. C. CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the August 10, 2020 Regular meeting. (ATTACHMENT C)
2. Approve the Interagency Agreement between VLSD and Local Education Agencies in Erie County. (ATTACHMENT D)
3. Approve the following **Employment Action:**  
Approve the Recall of a Reduction in Force, Tracy Dawson, General Administrative Assistant, One (1) year Classified Contract for the 2020-2021 school year, part-time 4 hours per day at 14.88/hr.
4. **Approve the resignation** of Andrew Novak, Vocal Music Teacher, effective August 18, 2020.
5. **Approve the following:**  
Susan Gatschet to Food Service Manager VES, Level 7, \$19.57/hr.  
Danyelle Van Douser to Food Service Assistant Manager SMS, Level 6, \$14.05/hr.

6. **One (1) year Classified Contract for the 2020-2021 school year to the following:**  
Trenton Shaw, SMS Monitor, Level 1, \$10.25/hr.
  
7. **One (1) year Additional Duties Contract for the 2020-2021 contract school year to the following:**  
Kimberly Judd, Experienced Teacher Mentor, Level 1, Step 1, \$360.00  
Adjusted Salary: Allison Keating, Co-5<sup>th</sup> Grade Team Leader, Level 12, Step 1, \$1,216.50  
Adjusted Salary: Katherine Vecchio, Co-5<sup>th</sup> Grade Team Leader, Level 12, Step \$1,216.50  
Adjusted Salary: Jessica Nardi, Special Education Team Leader, Level 12, Step 6, \$2,884.00
  
8. **One (1) year Certified Contract for the 2020-2021 contract school year to:**  
Christine Turner, Vocal Music Teacher, Level 1, Step 9, for 173 day, \$50,157.89.
  
9. Special Project Contract for up to 20 hours to Brook Spafford for the 2020-2021 contract school year.

**VIII. Items removed from the Consent Agenda:**

\_\_\_\_\_

\_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**IX. PUBLIC PARTICIPATION**

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator.

X. Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, OH (unless noted).

Regular Meeting:	Monday, October 12, 2020 at 7:00 PM
Regular Meeting:	Monday, November 9, 2020 at 7:00 PM
Regular Meeting:	Monday, December 14, 2020 at 7:00 PM

**XI. ADJOURNMENT**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**  
**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.